



Job title: Head of Product

About the role: This is a leadership role and as the Head of Product at Mool, you will drive Mool's overall product road map and be responsible for executing our product deliverables. You will direct and take ownership of the entire product team, which includes design, product success and research team members.

We're looking for a highly customer-centric, commercial and strategic collaborator for our Head of Product! If delivery and execution are your strongest skills and you want to drive change through excellence, you are at the right place.

If you want to join an early stage startup that values you and your skills, gives you the freedom to work at your pace while delivering a fantastic all-in-one financial app for all Indians, this is the perfect role for you.

About us: Mool is an all-in-one financial app where you can save, spend and invest your money with confidence. We understand that everyone deserves a good relationship with their money and growing your wealth should not be a difficult process. To help you gain financial freedom, we bring together champions of the financial service industry to champion you with best-in-class products.

Our ideal candidates will have the following qualities:

- 7+ years' of Product Management experience
- Be experienced in growing and managing a team of product managers, designers, marketers, business analysts and delivery teams
- Demonstrated success in launching new products or features with clear metrics and impact - ideally in a fintech
- Have experience with product exploration and go to market proposition, product design, product planning and development
- Have an entrepreneurial mindset
- You are using Product Design and Lean Product methodologies,
- Have the ability to work in a data driven cross functional team to move ideas to reality in a very short period of time
- Have worked and excelled in a hyper growth start-up environment

Roles and responsibilities:

- Leading and delivering product strategy, development, management and continuous improvement
- Develop and manage the product roadmap against a clear understanding of our customer proposition and collaborate with business stakeholders/ other Mool teams to identify and transform opportunities into marketable products and services that aligns with company's vision



- Work with key stakeholders to create and refine processes that support the scaling of our capabilities, whilst delivering speed-to-customer value
- Ensuring all key products built and released by the Engineering team have clear product requirements and key success metrics in place. Be responsible for product metrics and drive them in the team
- Lead and manage the entire Product & Design team. This includes mentoring Designers, Product Managers, Product Marketers etc by supporting the research, strategy and other evaluation activities that needs to be undertaken
- Drive and facilitate design thinking approach to champion our user personas and define product requirements and key user journeys. This includes championing product-led initiatives that deliver a seamless UX while solving customer problems
- Conduct performance due diligence on Mool's current and proposed products and services
- Interact and work cross-functionally across all verticals/ teams at Mool, facilitate discussion among them and provide a framework for team collaboration
- Build teams, hire the best talent with the right dynamics. Foster a result oriented, performance driven culture by setting clear goals, career paths, core competencies, reward and recognition mechanisms for the product and design team

Benefits and perks:

- Best-in-industry salary package
- 24 vacation days - no questions asked!
- Flexible working hours and No work weekends
- Industry leading Medical Plans
- ESOPs
- Energetic team that will always have your back
- Absolute freedom to do your best work

Interview process:

Interested candidates are expected to share their latest resume and a cover letter to talent@mool.one

We love keeping it short and quick. As soon as you submit your application, we'll get back to you within 3 working days on the next steps. If your initial application looks like a fit, someone from our team will get to know you better over a quick call.

If you get shortlisted for the next round, you may receive a challenge (that you can work on remotely) to assess your technical fit for the role. As the last step in the process, we will invite you to our office or remotely schedule calls to meet the team, chat with our co-founders, and collaborate on a live problem statement. The entire process should take between 7-10 days.

Good luck!